

TIAA BANK CENTER



FREQUENTLY ASKED QUESTIONS

What products are prohibited within the Smoke Free Grounds?

Cigarettes, electronic cigarettes of any type, pipes, waterpipes (aka hookahs or shiskas), cigars, or any other product that produces a smoke or vapor cloud.

Where can I smoke?

The yellow area in the map below is designated as SMOKE-FREE. Should you choose to smoke, where you choose to smoke is up to you, but it CANNOT be within the boundaries of this property. The property is bordered by Bay Street, Pearl Street, Forsyth Street, and Julia Street. Additionally, smoking on other property is subject to that property's jurisdiction, however, we do ask that you be respectful of our neighbors.



How far off the curb is the smoke-free zone?

The property line officially ends beyond the curb. However, in the spirit of the policy as well for your safety, we ask for your cooperation to not stand in the street, in the curbside parking spots, or between parked cars to smoke.

- 1) If you choose to smoke, we encourage you to do so in a safe spot outside of the boundaries detailed above.
- 2) Parking spots can be dangerous since there is always vehicular motion in these areas.
- 3) In between parked cars can be dangerous.
 - a. as flammable liquids (such as gasoline, oil, etc) may/will ignite by a discarded cigarette
 - b. this places you in danger of being hit when a parked car is put into motion.
- 4) Second hand smoke drifts and negates the smoke-free environment that this policy was created to provide.

What about the sidewalk easement, can't I smoke there?

No. The entire block is within the same ownership and legal title.

An easement is a "nonpossessory" legal right to use another's land for a specific limited purpose, such as sidewalk for pedestrians to traverse someone else's property to get from point A to point B. In other words, when an easement is granted, the legal right to use the property is granted, but the legal title to the land itself remains with the owner of the land.

If I choose to smoke, will I have enough time during my allotted break from my company?

This is a question to be addressed with your direct supervisor or HR department.

Will there be signage designating the property as Smoke Free?

Yes, there will be SMOKE FREE GROUNDS signage throughout the plaza and at all entrances.

What should I do if I see someone smoking on the grounds?

You may respectfully inform them of the Smoke Free Grounds policy, or if you uncomfortable doing that, please inform building security on the 2nd floor right away.

How is this policy being enforced?

Security personnel will politely and respectfully remind a smoker of the policy in case they are unaware. If the smoker continues to smoke with willful and blatant disregard for the policy, they will be reported to their HR department and direct supervisor. The individual companies will have their own enforcement standards. Please check with them.

Will Security escort me or watch out for me should I decide to go off property to smoke, even at night?

Security and management personnel are not responsible for the personal safety of those who decide to go off property to smoke and will not provide escorts for smoke breaks. Security's responsibility is for the safety of the occupants within the building. **Do not do anything that makes you feel unsafe.** If you do not feel safe, you can choose not to take a smoke break. Talk to your doctor to see if a nicotine replacement product may be best suited for you to use during these times.

Do I have to quit smoking?

No. The policy does not require individual to quit; however, should you choose to smoke, the policy prohibits smoking anywhere on the property (see map above).

What resources are available to help me stop smoking?

It is acknowledged that nicotine is a highly addictive drug. Tobacco Free Florida has several resources for cessation and nicotine replacement products. The building will also be hosting some cessation seminars at the onset of the policy, as well as a Great American Smoke-Out Event in November 2018 to further promote these resources. The Management Office will retain some cessation program information as well, but please check with your physician to determine which cessation or nicotine replacement product may be right for you.